

# EDMOND DE ROTHSCHILD

# **Key Information Document (KID)**

# Purpose

This document provides you with key information about this investment Product. It is not marketing material. The information is required by law to help you understand the nature, risks, costs, potential gains and losses of this Product and to help you compare it with other products.

# Product

## HUMAN CAPITAL

## a sub-fund of EDMOND DE ROTHSCHILD FUND

Name of the manufacturer of the PRIIP (Packaged Retail Investment and Insurance-based Product): Edmond de Rothschild Asset Management (Luxembourg) CR EUR ISIN : LU2221884823

Head office : 4, Rue Robert Stumper, L-2557 Luxembourg - Website of the manufacturer of the PRIIP : www.edmond-de-rothschild.com.

Please call: +352 24881 for more information.

The Commission de Surveillance du Secteur Financier (CSSF) is responsible for supervising Edmond de Rothschild Asset Management (Luxembourg) Edmond de Rothschild Asset Management (Luxembourg) is authorised in Luxembourg and supervised by the CSSF. Production date of the Key Information Document (KID) : 01.07.2025

# What is this Product?

### Туре

The Product is a sub-fund of EDMOND DE ROTHSCHILD FUND, a public limited liability company (société anonyme), incorporated as a "société d'investissement à capital variable" under Part I of the Luxembourg law of 17 December 2010 relating to undertakings for collective investment and qualifying as an undertaking for collective investment in transferable securities (UCITS).

Term The lifespan of this Product is not limited.

#### Objectives

**Objective:** The objective of the Product is to outperform its benchmark by investing in equities and equity related instruments issued by companies that value human capital practises and that meet environmental, social and governance (ESG) criteria.

Benchmark index: The benchmark index is the MSCI All Countries World Index (MSCI ACWI), calculated with net dividends reinvested. The benchmark index will be expressed in the Class currency.

The benchmark index of the Product is only used for comparison purposes. The Product is actively managed.

Investment policy: The Product's strategy consists in building a portfolio of sustainable investments exposed (directly or indirectly) at least 75% of its net assets to equity securities issued by companies that have developed best practices in human capital management such as training, talent acquisition and retention and diversity policies, or have a business model which directly fosters workforce development and training, knowledge acquisition as well as protection of employees. The Product will predominantly invest in countries included in the MSCI All Countries World Index.

The Product aims at selecting companies with a focus on a good management of environmental, social, and governance (ESG) risks and opportunities. The Product's investment process entails, to this aim, a proprietary responsible investing approach which favours ESG well rated companies irrespective of their capitalizations and relying on either a proprietary ESG rating or a rating provided by an external extra-financial rating agency.

In addition, the Investment Manager will apply sustainability criteria on a large investment universe composed of international equity markets and other assimilated securities when selecting investments.

At least 90% of the securities will have an ESG rating within the portfolio.

The selection process includes a positive screening by selecting through a best in universe approach and a negative screening, whereby the Investment Manager has established a formal exclusion policy that integrates the exclusion of controversial companies related to weapon, coal and tobacco. The eligible investment universe is consequently reduced by 20% and defined according to ESG criteria. Moreover, a human capital thematic approach is applied and the Product focuses on securities issued by companies that have developed best practices in human capital through their management or their business model. Further details on the responsible investing approach applied on the Product can be found on the Investment Manager website: https://www.edmond-de-rothschild.com/en/Pages/Responsible-investment.aspx.

The Product classifies as Article 9 SFDR, although no reference benchmark has been designated for the purpose of attaining the environmental or social characteristics.

Between 90% and 110% of the Product's net assets will be exposed (directly or indirectly) to the international equity markets and other assimilated securities. The Product may invest, up to 30% of its net assets, in China A Shares via the Shanghai-Hong Kong Stock Connect program.

The Product may use financial derivative instruments to achieve its investment objective.

# Income allocation: Accumulation

## Intended retail investor

The Product is intended for investors wishing to achieve greater returns on their savings through exposure to the international equity markets in companies that value human capital practises. This share is intended for retail and corporate investors.

## Practical information

Depositary: Edmond de Rothschild (Europe)

You can buy or sell each day on which banks are generally open for business in Luxembourg and in France and any other day on which the French and American financial markets are open (official calendar of EURONEXT PARIS S.A. and NYSE). The Net Asset Value will not be calculated on Good Friday or 24 December (Christmas Eve). Orders must be received by the transfer agent no later than 12:30 p.m. (Luxembourg time) on the relevant Valuation Day.

More detailed information on EDMOND DE ROTHSCHILD FUND, the available sub-funds and share classes, such as the prospectus and the annual and semi-annual reports, may be obtained free of charge, in English, from the registered office of Edmond de Rothschild Asset Management (Luxembourg) at: 4 rue Robert Stumper, L-2557 Luxembourg.

The latest published prices of the class, the information regarding the net asset value, the calculations of the monthly performance scenarios and the past performances of the Product are available on the website www.edmond-de-rothschild.com.

# What are the risks and what could I get in return ?

**Risk Indicator** 



Lower risk

Higher risk

The summary risk indicator assumes you keep the Product until maturity end of the recommended holding period (5 years).

The actual risk can vary significantly if you cash in at an early stage and you may get back less. The summary risk indicator is a guide to the level of risk of this Product compared to other products. It shows how likely it is that the Product will lose money because of movements in the markets or because we are not able to pay you.

We have classified this Product as 4 out of 7, which is a medium risk class. This rates the potential losses from future performance at a medium level, and poor market conditions could impact the capacity of the Product to pay you.

In addition, you will be exposed to the following risks (not captured in the synthetic risk indicator), namely:

Credit risk : When a significant level of investment is made in debt securities.

<u>Liquidity risk</u>: The markets for some securities and instruments may have limited liquidity. This limited liquidity could be a disadvantage to the Product, both in the realisation of the prices quoted and the execution of orders at desired prices.

Impact of techniques such as derivative contracts: The use of derivatives instruments can infer a decrease of the asset more significant than the decrease of the invested underlying assets or markets.

<u>Counterparty risk</u>: Where a Product is backed by collateral or has significant investment exposure through contracts with a third party.

<u>Operational risk</u>: The Product may suffer losses due to the failure of operational processes, including those related to the safekeeping of assets.

The occurrence of any of these risks may negatively impact the net asset value.

This Product does not include any protection from future market performance so you could lose some or all of your investment.

Beware of currency risk. If an Investment Product is denominated in a currency other than the official currency of the State in which this Product is marketed, the final gain will therefore depend on the exchange rate between the two currencies. This risk is not taken into account in the indicator above.

#### Performance Scenarios

The figures shown include all the costs of the Product itself, but may not include all the costs that you pay to your advisor or distributor. The figures do not take into account your personal tax situation, which may also affect how much you get back.

What you will get from this Product depends on future market performance. Market developments in the future are uncertain and cannot be accurately predicted.

The unfavourable, moderate and favourable, scenarios presented represent examples using the best and worst performances, as well as the average performance of the Product and/or the appropriate benchmark indicator over the last 10 years.

Markets could develop very differently in the future.

The stress scenario shows what you might get back in extreme market circumstances.

Investment EUR 10,000

The recommended holding period is 5 years.		If you exit after 1 year	If you exit after 5 years (recommended holding period)		
Scenarios					
Minimum	There is no minimum guaranteed return. You could lose some or all of your investment.				
Stress	What you might get back after costs	EUR 1,540	EUR 3,880		
scenario	Average return each year	-84.6 %	-17.3 %		
Unfavourable	What you might get back after costs	EUR 8,450	EUR 9,900		
scenario	Average return each year	-15.5 %	-0.2 %		
Moderate	What you might get back after costs	EUR 10,300	EUR 13,710		
scenario	Average return each year	3.0 %	6.5 %		
Favourable	What you might get back after costs	EUR 13,570	EUR 16,150		
scenario	Average return each year	35.7 %	10.1 %		

This table shows the money you could get back over the recommended holding period of 5 years, under the different scenarios, assuming you invest USD 10,000.

Unfavourable scenario : this scenario occurred for an investment between 03/2020 and 03/2025.

Moderate scenario : this scenario occurred for an investment between 03/2017 and 03/2022.

Favourable scenario : this scenario occurred for an investment between 03/2020 and 03/2025.

# What happens if Edmond de Rothschild Asset Management (Luxembourg) is unable to pay out ?

The Product's ability to pay out would not be affected by the insolvency of the manufacturer. You may however face a financial loss should the Depositary default on its obligations. Such default risk is limited as the Depositary is required by law and regulation to segregate its own assets from the assets of the Product. There is no compensation or guarantee scheme in place which may offset, all or any of, these potential losses.

# What are the costs ?

The person advising on or selling you this Product may charge you other costs. If so, this person will provide you with information about these costs and how they affect your investment.

#### Costs over time

The tables show the amounts that are taken from your investment to cover different types of costs. These amounts depend on how much you invest, how long you hold the product. The amounts shown here are illustrations based on an example investment amount and different possible investment periods. We have assumed:

- In the first year you would get back the amount that you invested (0% annual return). For the other holding periods we have assumed the product performs as shown in the moderate scenario ;

- EUR 10,000 is invested.

Investment EUR 10,000	If you exit after 1 year	If you exit after 5 years (recommended holding period)			
Total costs	EUR 465	EUR 1,473			
Annual cost impact (*)	4.7 %	2.4 % each year			
The table shows the impact of the different types of costs on the investment return you might get at the end of the recommended holding period and what the different cost					

categories mean. (\*) This illustrates how costs reduce your return each year over the holding period. For example, it shows that if you exit at the recommended holding period your average return per year is projected to be 8.94 % before costs and 6.52 % after costs.

#### Composition of Costs

Investment EUR 10,000 and annual cost impact if you exit after 1 year

One-off costs upon entry or exit	If you exit after 1 year				
	This includes distribution costs of 3.00 % The impact of the costs you pay when entering your investment. This is the maximum you will pay and you could pay less. These costs are already included in the price you pay.	EUR 300			
Exit costs	We do not charge an exit fee for this Product (but the person selling the Product may do).	EUR 0			
Ongoing costs (taken each year)					
Management fees and other administrative or operating costs	1.39 % of the value of your investment per year. The impact of the costs that we take each year for managing this Product. This is an estimate based on actual costs over the last year.	EUR 139			
Transaction costs	0.17 % of the value of your investment per year. The impact of the costs of us buying and selling underlying investments for this Product. The actual amount will vary depending on how much we buy and sell.	EUR 17			
Incidental costs taken under specific conditions					
Performance fees and carried interest	0.09 % - Description: The performance fee is set at 15% and is calculated by comparing the Product's share performance with that of an indexed reference asset, over the relevant Calculation Period. This fee is due even in the case of a reduction in the Net Asset Value provided that the decrease in Net Asset Value is less than the decrease in the benchmark index. The calculation method is described in the prospectus (outperformance model2). The above aggregate cost estimate includes the average over the last 5 years.	EUR 9			

These tables shows the impact the different costs have on the investment return you might get back at the recommended holding period and the meaning of the different cost categories.

If you invest in this Product in the context of a life insurance contract or capitalisation contract, this document does not take into account the fees relating to this contract.

# How long should I hold it and can I take the money out early ?

### Recommended holding period : 5 years

This Product is designed for medium term investments. However, you can redeem your investment without penalty at any time during this time, or hold the investment longer. You can buy or sell each day on which banks are generally open for business in Luxembourg and in France and any other day on which the French and American financial markets are open (official calendar of EURONEXT PARIS S.A. and NYSE). The Net Asset Value will not be calculated on Good Friday or 24 December (Christmas Eve). Orders must be received by the transfer agent no later than 12:30 p.m. (Luxembourg time) on the relevant Valuation Day.

## How can I complain?

If you wish to make a complaint, please contact us by post or email : Edmond de Rothschild Asset Management (Luxembourg), 4 rue Robert Stumper, L-2557 Luxembourg http://www.edmond-de-rothschild.com Phone: +352 24881

## Other relevant information

Performance scenarios : You can find previous performance scenarios updated on a monthly basis at https://funds.edram.com/en. Past performance data about this Product is presented for 3 year(s). For further information, please visit https://funds.edram.com/en.

When this Product is used as a unit-linked support for a life insurance or capitalization contract, the additional information on this contract, such as the costs of the contract, which are not included in the costs indicated in this document, the contact in the event of a claim and what happens in the event of failure of the insurance company are presented in the key information document of this contract, which must be provided by your insurer or broker or any other intermediary of insurance in accordance with its legal obligation.

Depending on your tax system, any capital gains and income related to the holding of shares in the Product may be subject to taxation. We advise you to inquire about this with the marketer of the Product or your tax advisor.

Other Product information documents are available in English and free of charge on request from the registered office of Edmond de Rothschild Asset Management (Luxembourg) at: 4 rue Robert Stumper, L-2557 Luxembourg.

This Product promotes environmental or social characteristics within the meaning of Article 9 of Regulation (EU) 2019/2088 on sustainability-related disclosures in the financial services sector (referred to as the "SFDR Regulation"). Environmental, social and governance (ESG) criteria are one of the components that are managed, but their weighting in the final decision is not defined in advance.

This information document is updated at least annually.