

COMGEST ATTRIBUTES

- Quality Growth philosophy
- Focus on long-term EPS growth
- Team-based approach
- Broad partnership structure

INVESTMENT POLICY

The objective of the Sub-Fund ("the Fund") is to increase the value of the Fund (capital appreciation) over the long term. The Fund intends to achieve this objective through investment in a portfolio of "Opportunities" companies, headquartered or carrying out their predominant activity in Europe, which seek to deliver above-average quality earnings growth and are attractively valued. Such companies may have shorter track records and earnings than more established growth companies and may have a higher risk profile.

The Fund is actively managed. The index is provided for comparative purposes only.

The Fund is aimed at investors with a long-term investment horizon (typically 5 years or more).

RISK PROFILE



The indicator represents the risk profile presented in the PRIIPs Key Information Document. The indicator assumes you keep the product for 5 years otherwise the actual risk can vary significantly.

CUMULATIVE PAST PERFORMANCE (REBASED TO 100)



SFDR CLASSIFICATION: Article 8

The Fund promotes environmental and/or social characteristics.

CARBON FOOTPRINT¹

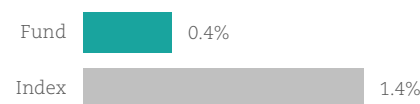


Source: MSCI as at 31/12/2025, tCO₂e per EUR m invested.

ROLLING PERFORMANCE (%)

	Annualised							Since Incep.
	1 Month	QTD	YTD	1 Year	3 Years	5 Years	10 Years	
Fund	-9.9	-8.5	-8.5	-10.9	-5.8	-5.7	--	2.7
Index	-7.7	-0.9	-0.9	11.7	11.0	9.2	--	7.6
Fund Volatility	--	--	--	18.7	17.5	19.1	--	19.8
Index Volatility	--	--	--	15.4	12.6	13.4	--	15.9

ENVIRONMENTAL FOOTPRINT¹



Source: Trucost as at 31/12/2025, estimation of the environmental costs per EUR m invested.

CALENDAR YEAR PAST PERFORMANCE (%)

	2018	2019	2020	2021	2022	2023	2024	2025
Fund	-7.7	30.6	25.9	24.6	-32.0	12.9	-1.9	-7.1
Index	-10.6	26.0	-3.3	25.1	-9.5	15.8	8.6	19.4

ANNUAL PERFORMANCE (%) AS AT QUARTER END

	1Q18	1Q19	1Q20	1Q21	1Q22	1Q23	1Q24	1Q25
	-1Q19	-1Q20	-1Q21	-1Q22	-1Q23	-1Q24	-1Q25	-1Q26
Fund	6.1	-2.8	56.6	0.5	-10.9	10.5	-15.2	-10.9
Index	5.5	-13.5	35.3	9.3	3.8	14.8	6.8	11.7

Performance data expressed in EUR. Returns may increase or decrease as a result of exchange rate fluctuations. Index: MSCI Europe - Net Return. The index is used for comparative purposes only and the Fund does not seek to replicate the index.

Past performance does not predict future returns.

Performance figures are calculated net of investment management fees, administrative fees and all other fees with the exception of sales charges. If taken into account, sales charges would have a negative impact on performance.

The cumulative graph and "Since Inception" data may refer to the last relaunch date of the share class which may differ from its actual inception date. Calendar year past performance is only shown for years for which a full calendar year of past performance is available.

31 March 2026

FUND COMMENTARY

A geopolitical blizzard (Venezuela, Greenland, Iran war) blew over markets in the first quarter of the year, leading to volatility across all asset classes. After a euphoric start to the year for European equities, the Iran war violently capped the rally in March, leading to an oil price shock and a significant rise in inflation expectations. In March, the ECB raised its inflation forecast for 2026 to 2.6% and cut its growth projection for the Euro area to 0.9%, citing the effects of surging energy prices and geopolitical disruption. Rising inflation and higher business costs weighed on growth estimates. Climbing long-term bond yields pressured valuations, not only for long-term growth stocks but also among highly valued cyclicals. As a quality growth investor, the performance of your portfolio was impacted by falling valuations.

The leadership change in technology was another theme that gained pace in the quarter. Software, data and IT services companies went through a 'SaaSocalypse' on AI disruption fears. AI capex plays performed strongly as investors extrapolated the strong momentum. They did so at their peril. The weak performance of Nasdaq, despite solid earnings and bullish outlook statements, shows that cracks in the overwhelmingly positive AI narrative are emerging, as the AI industry still lacks a visible return on investment. On a net basis, being exposed to both sides of this AI trade, the performance of your portfolio was negatively impacted.

Finally, private debt jitters laid a veil of déjà-vu over the stock markets as several large funds gated increasing redemption demands. It is not currently considered a systemic issue, but the greater risk lies in opacity and the potential second-order ripple effects on the financial system.

Adyen shares took a hit as the 2026 guidance of 20-22% constant currency revenue growth came in below the prior 'low to mid-20s' indication. The 'around flat' EBITDA-margin guidance also disappointed investors.

SAP suffered a sharp markdown at its results day, although results themselves were operationally strong. Cloud backlog growth of 25% slightly missed management's prior outlook of 26% which was the key source of disappointment. The company's shares continued to de-rate on AI fears which we believe are at least partially overblown.

Sage shares declined although results themselves were operationally strong. Organic growth accelerated to 10% in Q1 2026 with cloud native business growing 24%. Sage has also experienced an important valuation de-rating as it was caught up in the presumed AI loser basket.

ASML shares rose on the back of record high bookings of EUR 13.2bn in the fourth quarter, with a high share of latest generation EUV (extreme ultraviolet lithography). ASML is a central beneficiary of the strong AI capex cycle. Given the strong sector setup and the solid order intake, management guided for 4%-19% sales growth in 2026 and earnings estimates were revised upward for 2026 and the medium term.

ASM International performed strongly. Q4 orders grew 19% and were well ahead of expectations. 2026 guidance was also strong, with growth 'at least in line with WFE' (wafer fabrication equipment) as customers ramp 2nm GAA (gate-all-around) capacity and initial 1.4nm pilot line investments are anticipated in H2.

VAT Group soared, driven by buoyant AI capital spending which pushed the vacuum valves specialist higher. Order intake in Q4 grew 28% sequentially. The book to bill ratio of 1.19x indicates very strong business momentum.

We bought specialty chemicals company Croda as earnings are at an inflection point following a Covid-induced boom-bust cycle. Exosens and RENK were added over the quarter, leaders in military night vision and vehicle transmissions respectively. Prysmian, benefitting from the electrification trend, and Galderma, strongly growing in injectable aesthetics and dermatology, were also bought. We sold Bakkafrøst on quality deterioration, Capgemini and Hemnet on growth concerns, and Netcompany on quality concerns despite solid growth. Adyen and Spotify were increased on attractive valuation. Semiconductor names VAT, ASML and ASM International were trimmed alongside Schneider Electric on valuation. London Stock Exchange Group (LSEG) and Sage were sold down, reducing the perceived AI-loser pocket of the portfolio, whilst Kingspan's sizeable position was trimmed into strength.

Expectations for European growth equities are running high, driven by pockets of significant growth in defence and electrification-driven AI capex, surrounded by an ocean of cyclical uncertainty stirred up by the oil price shock.

Valuations are still elevated, but a bifurcated economy and technology leadership change have led to a similarly divided market. The SaaS industry is cheap due to investor fears of AI disruption. We believe the sector does not face mass extinction but will rather go through a Darwinian selection. Long-term value has built up in mission-critical and deeply embedded SaaS companies with AI capabilities. On the other hand, investor greed has pushed the valuations of defence stocks, industrials and semiconductors to high levels based on strong long-term growth expectations and positive earnings momentum. History has taught us to be greedy when others are fearful and fearful when others are greedy.

Our traditional fishing pond in healthcare has detracted over the past few years and months, as rising rates pressured valuations and the post-Covid destocking process - as well as idiosyncratic reasons - weighed on earnings. More attractive valuations, proven inflation protection and accelerating growth mean our healthcare stock picks should meaningfully contribute to performance in the current environment. For the consumer pocket of the portfolio, a rise in inflation would not necessarily be a bad thing, as unique products and brands have strong pricing power. This should keep the topline, and more importantly, the profits of high-quality consumer stocks in the portfolio growing as witnessed in the high-inflation 2022-2023 period.

The portfolio's valuation passed an important threshold in the first quarter of the year, falling below its very long-term average PE as long-term bond yields rose. Its premium to the market has shrunk well below its long-term average. Cyclical headwinds are likely to emerge throughout the year, as the oil price shock trickles through the economy. The resilience of quality earnings to downward revisions and strong pricing power, combined with an attractive valuation, could make the difference in 2026 despite a weak start to the year.

The views expressed in this document are valid at the time of publication only, do not constitute independent investment research and should not be interpreted as investment advice. The reference to specific companies does not constitute a recommendation to invest directly in these securities. Allocation is subject to change without notice. Remember that past performance does not predict future returns.

RISKS

This Fund has the following core inherent risks (non-exhaustive list):

- Investing involves risk including possible loss of principal.
- The value of all investments and the income derived therefrom can decrease as well as increase.
- There is no assurance that the investment objective of the Fund will be achieved.
- To the extent that the Fund is invested in or denominated in a currency other than yours, the cost and return in your currency may increase or decrease due to exchange rate fluctuations.
- A more detailed description of the risk factors that apply to the Fund is set out in the Prospectus.

Please see important information on following pages.

Issued by Comgest Asset Management International Limited, 46 St. Stephen's Green, Dublin 2, Ireland - info@comgest.com

Source: CAMIL / FactSet financial data and analytics, unless otherwise stated. All information and performance data is as at 31/03/2026, unless otherwise indicated, and is unaudited.

31 March 2026

PORTFOLIO CHARACTERISTICS

Total Net Assets (all classes, m)	€216.2
Number of holdings	29
Average weighted market cap (bn)	€76.3
Weight of top 10 stocks	53.3%
Active share	87.1%
<i>Holdings exclude cash and cash equivalents</i>	

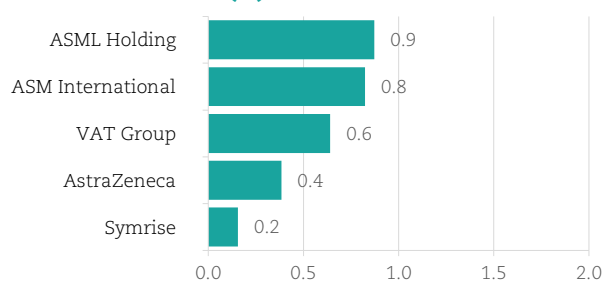
SECTOR BREAKDOWN (%)

	Fund	Index
Health Care	30.6	13.8
Industrials	20.9	18.8
Information Technology	19.2	7.5
Financials	15.3	23.1
Communication Services	6.4	3.9
Materials	4.3	5.5
Consumer Discretionary	2.9	6.6
[Cash]	0.5	--
Consumer Staples	--	9.0
Energy	--	5.8
Utilities	--	5.3
Real Estate	--	0.7

Source: Comgest / GICS sector classification

CURRENCY BREAKDOWN (%)

	Fund	Index
EUR	51.1	53.7
CHF	23.4	14.3
GBP	22.7	22.2
USD	2.9	1.2
SEK	--	4.9

TOP 5 QTD CONTRIBUTORS (%)**TOP 5 HOLDINGS (%)**

	Fund
London Stock Exchange Group	6.5
AstraZeneca	6.0
ASML Holding	5.8
ASM International	5.5
Lonza Group	5.4

Above holdings are provided for information only, are subject to change and are not a recommendation to buy or sell

TOP 10 COUNTRY WEIGHTS (%)

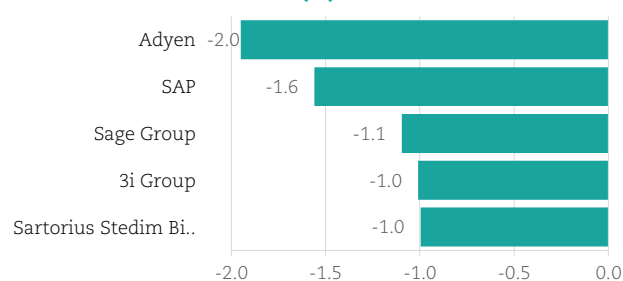
	Fund	Index
Switzerland	23.4	14.3
United Kingdom	22.7	23.3
Netherlands	17.3	7.7
France	13.7	15.6
Germany	13.0	13.8
Ireland	4.8	0.7
Sweden	2.9	5.5
Italy	1.7	5.0
[Cash]	0.5	--
Spain	--	5.9
Denmark	--	2.5

Source: Comgest / MSCI country classification

CURRENCY BREAKDOWN (%) - CONT.

	Fund	Index
DKK	--	2.5
NOK	--	1.2

Breakdown based on currencies in which holdings are priced.

BOTTOM 5 QTD CONTRIBUTORS (%)

Past performance does not predict future returns. Data on holdings is provided for information purposes only and is not a recommendation to buy or sell the securities shown.

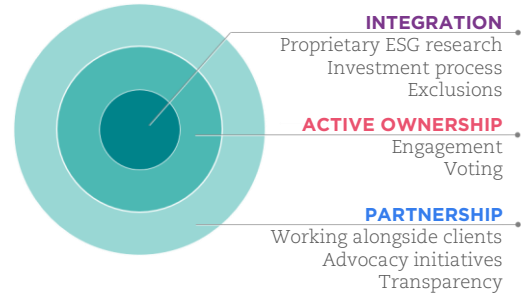
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PLEASE NOTE THAT THE DATA SHOWN BELOW IS THE OUTCOME OF OUR INVESTMENT PHILOSOPHY AND STOCK SELECTION. THESE METRICS ARE NOT ALL SPECIFICALLY TARGETED BY COMGEST BUT MAY BE ADDRESSED AS PART OF OUR RESPONSIBLE INVESTMENT PROCESS.

RESPONSIBLE INVESTMENT APPROACH

We believe a responsible approach to environmental, social and governance issues has a positive impact on a company's growth over the long term. The assessment of ESG factors is part of our fundamental analysis. Comgest implements a three-pronged responsible investment strategy: Integration / Active Ownership / Partnership.



MAIN GROUP-WIDE EXCLUSIONS*

- Thermal coal:** Mining & electricity production
- Tobacco:** Producers & distributors
- Controversial weapons**
- Norm-based exclusions:** Severe violations
- Controversial jurisdictions:** High-risk jurisdictions & sanctions regime

* Further information on the exclusion policies and **applicable revenue thresholds** may be found in the Investment Manager's Responsible Investment Policy on the Comgest website at www.comgest.com/en/sustainability/esg

ENVIRONMENTAL

CARBON FOOTPRINT

Fund	11
Index	55

Source: MSCI as at 31/12/2025, tCO₂e per EUR m invested.

ENVIRONMENTAL FOOTPRINT

Fund	0.4%
Index	1.4%

Source: Trucost as at 31/12/2025, estimation of the environmental costs per EUR m invested.

SCIENCE-BASED TARGETS INITIATIVE (SBTi) PORTFOLIO COVERAGE

Approved SBTi targets	72%
Committed to SBTi targets	4%
No SBTi targets	24%

Source: SBTi as at 31/12/2025 and Comgest as at 31/12/2025

ALIGNMENT WITH SUSTAINABILITY PREFERENCES

Sustainable investments (SFDR):

- Fund exposure: 38.8% of the NAV
- Minimum commitment: 10.0% of the NAV

Consideration of Principal Adverse Impact Indicators: Yes

Source: Comgest as at 31/03/2026

VOTING & ENGAGEMENT

VOTES

With management	561
Against management	75

Source: ISS, for the 12 months to 31/12/2025

SOCIAL & GOVERNANCE

BOARD GENDER DIVERSITY

Fund	40%
Index	43%

Source: MSCI as at 31/12/2025

NON-VIOLATION OF UNGC PRINCIPLES

Fund	100%
Index	100%

Source: MSCI as at 31/12/2025

TAX RATE AVERAGE

Fund average effective tax rate	21%
Fund statutory tax rate	25%
Global average statutory tax rate	23%

Source: MSCI and The Tax Foundation as at 31/12/2025

ESG ENGAGEMENT STATISTICS

No. of companies	18
Engagements	30

Source: Comgest, for the 12 months to 31/12/2025

ESG ENGAGEMENT THEMES

Environmental	22%
Social	27%
Governance	51%

Source: Comgest as at 31/12/2025

31 March 2026

FUND DETAILS**ISIN:** IE00BZ0X9T58**Bloomberg:** CGEOZEA ID**Domicile:** Ireland**Dividend Policy:** Accumulation**Fund Base Currency:** EUR**Share Class Currency:** EUR**Share Class Inception Date:** 21/07/2017**Index (used for comparative purposes only):**

MSCI Europe - Net Return

Ongoing Charges: 1.15% p.a of the NAV**Investment Manager's Fees (part of ongoing charges):** 1.05% p.a of the NAV**Performance Fee:** None**Maximum Sales Charge:** 2.00%**Exit Charge:** None**Minimum Initial Investment:** EUR 10**Minimum Holding:** None**Contact for Subscriptions and Redemptions:**

CACEIS Ireland Limited

Dublin_TA_Customer_Support@caceis.com

Tel: +353 1 440 6555 / Fax: +353 1 613 0401

Dealing Frequency: Any business day (D) when banks in Dublin are open for business**Cut Off:** 11:00 am Irish time on day D

An earlier deadline for receipt of application or redemption requests may apply if your request is sent through a third party. Please enquire with your local representative, distributor or other third party

NAV: Calculated using closing prices of D**NAV Known:** D+1**Settlement:** D+2

Legal Structure: Comgest Growth Europe Opportunities, a sub-fund of Comgest Growth plc (an open-ended investment company with variable capital authorised by the Central Bank of Ireland), is an Undertaking for Collective Investment in Transferable Securities (UCITS)

Management Company: None as Comgest Growth plc is self-managed**Investment Team:** Team-based approach. For further details, please refer to our [website](#)

Investment Manager: Comgest Asset Management International Limited (CAMIL) Regulated by the Central Bank of Ireland and registered as an investment adviser with the U.S. Securities and Exchange Commission SEC registration does not imply a certain level of skill or training

Sub-Investment Manager: Comgest S.A. (CSA) Regulated by the Autorité des Marchés Financiers - GP 90023

IMPORTANT INFORMATION

This is a marketing communication. Please refer to the fund prospectus and to the PRIIPS KID before making any final investment decisions. UK investors should refer to the UCITS KIID. Tax applicable to an investment depends on individual circumstances. Depending on where you live, the Fund may not be available to you for subscription. In particular this Fund cannot be offered or sold publicly in the United States. Consult your financial or professional adviser for more information on investing and taxation. The Prospectus, the PRIIPS KID, the UCITS KIID (UK investors), the latest annual and interim reports and any country specific addendums can be obtained free of charge from the Investment Manager (at www.comgest.com) or the Administrator and from local representatives/paying agents listed below. For a full list of the local representatives/paying agents please contact Comgest at info@camil.com. Prospectus may be available in English, French or German and the PRIIPS KIDs in a language approved by the EU/EEA country of distribution.

- Sweden: SEB Merchant Banking, Custody Services, Global Funds, RB6, Rissneleden 110, SE-106 40 Stockholm.
- Spain: Allfunds Bank S.A., c/Estafeta no. 6 (La Moraleja), Complejo Plaza de la Fuente, Edificio 3, 28109, Alcobendas, Madrid, Spain. The CNMV registration number of Comgest Growth plc is 1294.
- Switzerland: BNP Paribas, Paris, Zurich Branch, Selnaustrasse 16, 8002 Zürich.

Further information or reporting may be available from the Investment Manager upon request.

Complaints handling policies are available on our website at www.comgest.com in the regulatory information section. Comgest Growth Plc may decide to terminate at any time the arrangements made for the marketing of its UCITS.

Carbon Footprint: estimates the apportioned Scope 1 and 2 greenhouse gases emissions of investee companies.

Environmental Footprint: estimates the apportioned ratio of annual costs linked to greenhouse gases, water use, waste generation, air, land & water pollutants, and natural resource use associated with the investee companies per EUR m invested.

Environmental Footprint Source: S&P Trucost Limited © Trucost 2026. All rights in the Trucost data and reports vest in Trucost and/or its licensors. Neither Trucost, nor its affiliates, nor its licensors accept any liability for any errors, omissions or interruptions in the Trucost data and/or reports. No further distribution of the Data and/or Reports is permitted without Trucost's express written consent.

Board Gender Diversity: this indicator represents the weighted average ratio of female board members to total board members in investee companies, expressed as a percentage of all board members.

Non-Violation of UNGC Principles: this indicator represents the percentage of investee companies that have not been involved in violations of the United Nations Global Compact (UNGC) principles.

Effective and Statutory Tax Rates: these indicators represent the average effective tax rate and average statutory tax rate of investee companies.

Index Source: MSCI. This report contains information (the "Information") sourced from MSCI Inc., its affiliates or information providers (the "MSCI Parties") and may have been used to calculate scores, ratings or other indicators. The Information is for internal use only, and may not be reproduced/redisseminated in any form, or used as a basis for or a component of any financial instruments or products or indices. The MSCI Parties do not warrant or guarantee the originality, accuracy and/or completeness of any data or Information herein and expressly disclaim all express or implied warranties, including of merchantability and fitness for a particular purpose. The Information is not intended to constitute investment advice or a recommendation to make (or refrain from making) any investment decision and may not be relied on as such, nor should it be taken as an indication or guarantee of any future performance, analysis, forecast or prediction. None of the MSCI Parties shall have any liability for any errors or omissions in connection with any data or Information herein, or any liability for any direct, indirect, special, punitive, consequential or any other damages (including lost profits) even if notified of the possibility of such damages.

For more detailed information on ESG integration please consult our website:

www.comgest.com/en/sustainability/esg

Active Share: The percentage of fund holdings that is different from the reference index holdings. A fund that has no holdings in common with the reference index will have an active share of 100%, and a fund that has exactly the same holdings as the reference index considered will have an active share of 0%.

ADR - American Depositary Receipt: A negotiable security that represents securities of a foreign company and allows that company's shares to trade in the financial markets of the United States.

Annualised: A figure converted into an annual rate. Figures covering a period of more than one year are averaged to present a figure for a 12-month period.

Bp(s) - Basis point(s): One basis point is equal to one hundredth of 1% (i.e. 0.01%).

BV - Book Value: The value of the company assets minus its liabilities.

CAGR - Compound Annual Growth Rate: The rate of return that would be required for an investment to grow from its beginning balance to its ending balance, assuming the profits were reinvested at the end of each year of the investment's lifespan.

CapEx - Capital Expenditure: The money invested by a company to acquire or upgrade fixed, physical, non-consumable assets such as property, plants, buildings, technology, or equipment.

Cash Flow: The net amount of cash and cash equivalents being transferred in and out of a company. Cash received signifies inflows, and cash spent signifies outflows.

CPI - Consumer Price Index: An index that measures the overall change in consumer prices based on a representative basket of goods and services over time. It is the metric often used to measure inflation.

DY - Dividend Yield: A ratio that shows how much a company pays out in dividends each year relative to its share price.

EBITDA - Earnings Before Interest, Taxes, Depreciation and Amortisation: Used to measure a company's core profitability and is calculated by adding interest, tax, depreciation and amortisation expenses to net income.

EBIT - Earnings Before Interest and Taxes: Used to measure a company's core profitability and is calculated by adding interest and tax expenses to net income.

EPS - Earnings Per Share: The profits of a company attributed to each share, calculated by dividing profits after tax by the number of shares. EPS serves as an indicator of a company's profitability.

FCF - Free Cash Flow: The cash generated by a company from its normal business operations after subtracting any money spent on capital expenditures.

GDP - Gross Domestic Product: The total market value of all the finished goods and services produced within a country's border in a specific time period.

GDR - Global Depositary Receipt: A certificate issued by a bank that represents shares in a foreign stock on two or more global markets. A GDR is similar to an American depositary receipt (ADR), except an ADR only lists shares of a foreign country in the markets of the United States.

LTM - Last 12 Months: LTM multiples are backward-looking and are based on historical performance.

Market Capitalisation: A measure of a company's size, calculated by multiplying the total number of shares in issue by the current share price. Companies are commonly grouped according to size, such as small cap, mid cap, large cap or all cap. There is no consensus on the definition of these groupings and they may vary from portfolio to portfolio depending on the country of investment.

NAV - Net Asset Value: The current market value of the portfolio's assets minus the portfolio's liabilities.

NTM - Next 12 Months: NTM multiples are forward-looking and are based on projected performance.

Ongoing Charges: A fund's operational costs over a year. Ongoing Charges are calculated as a percentage of the average fund size over the year and include, for example, investment manager's fees, administration fees and custody costs.

Operating Margin: Measures how much profit a company makes on a dollar (or relevant currency) of sales after paying for variable costs of production, such as wages and raw materials, but before paying interest or tax.

Operating Profit: A company's gross income less operating expenses and other business-related expenses, such as wages, cost of goods sold (COGS) and depreciation.

Organic Growth: Growth a company achieves by increasing output and enhancing sales through the business' own operations and internal processes. This does not include profits or growth attributable to mergers, acquisitions, divestitures and foreign exchange but rather an increase in sales and expansion through the company's own resources.

Organic Sales: Sales generated from within a company that are a direct result of the company's existing operations and internal processes. Organic sales do not include the impacts of mergers, acquisitions, divestitures and foreign exchange.

P/B or P/BV - Price-to-Book Value Ratio: Measures the market's valuation of a company relative to its book value. P/B or P/BV is calculated by dividing the company's stock price per share by its book value per share.

P/E - Price-to-Earnings Ratio: A ratio used to value a company's shares. It is calculated by dividing the current market price by the earnings per share.

P/S - Price-to-Sales Ratio: A valuation ratio that compares a company's stock price to its revenues. It is an indicator of the value that financial markets have placed on each dollar of a company's sales or revenues.

PEG - Price/Earnings-To-Growth Ratio: A stock's price-to-earnings (P/E) ratio divided by the growth rate of its earnings for a specified time period. The PEG ratio is used to determine a stock's value while also factoring in the company's expected earnings growth.

PMI - Purchasing Managers' Index: An index of the prevailing direction of economic trends in the manufacturing and service sectors.

Reference Index: Index against which a fund's performance is compared.

ROE - Return On Equity: Measures financial performance and is calculated by dividing net income by shareholders' equity. ROE is a gauge of a company's profitability and how efficiently it generates those profits.

ROIC - Return On Invested Capital: Calculation used to assess a company's efficiency at allocating the capital under its control to profitable investments.

SME - Small- Or Medium-Sized Enterprise: A company, or companies considered as a group, that are neither very small nor very large and which employ fewer than a given number of employees. This number varies across countries.

Volatility: Measures the movements of an asset up and down over time. Volatility is generally considered to be a measure of risk.

Engagement: Proactive, targeted dialogue with companies or other industry stakeholders (e.g. policymakers, industry bodies) in order to make known areas of concern and to incite tangible, positive change to improve outcomes for stakeholders.

Environmental Factors: Issues related to pollution, climate change, energy efficiency, natural resource use, waste management, biodiversity and other environmental challenges and opportunities.

ESG - Environmental, Social and Governance: The three key factors when measuring the sustainability and ethical impact of an investment in a business or company.

GHG - Greenhouse Gases: Gases that trap heat in the atmosphere and warm the planet. The best known greenhouse gases are carbon dioxide, methane, nitrous oxide and fluorinated gases.

Governance Factors: Governance refers to a set of rules or principles defining rights, responsibilities and expectations between different stakeholders in the governance of corporations. Governance factors include a company's leadership, executive pay, audits, internal controls and shareholder rights.

Net Zero: Achieving a balance between emitting carbon and absorbing carbon from the atmosphere. This balance, or net zero, will be achieved when the amount of carbon added to the atmosphere is no more than the amount removed.

PAI - Principal Adverse Impact: A list of sustainability factors that firms need to take into account for their investment policies and decisions. These indicators relate to environmental and social topics.

Proxy Voting: A form of voting whereby a shareholder delegates their vote to another who votes on their behalf at company meetings. This allows the shareholder to exercise their right to vote without being physically present.

RI - Responsible Investment: The integration of environmental, social and governance factors (ESG) into the selection and management of investments.

Scope 1 Emissions: Emissions directly generated by a company, such as an airline emitting exhaust fumes.

Scope 2 Emissions: Emissions indirectly generated by a company, such as emissions from the electricity or energy used to heat and cool a company's office.

Scope 3 Emissions: All other indirect emissions that occur in the value chain of a company and are not already included within scope 2. These emissions are a consequence of the company's business activities but occur from sources the company does not own or control. For example, emissions from a company's employees commuting to work. Scope 3 emissions are often difficult to measure.

SFDR Classification: SFDR product classifications fall under three categories and aim to make the sustainability profiles of funds more comparable and easier to understand by investors.

SFDR - EU Sustainable Finance Disclosure Regulation: An EU regulation which aims to make the sustainability profile of funds more comparable and better understood by end-investors. The regulation requires firms to advise whether principal adverse impacts on sustainability factors are considered in their investment decision making process.

Social Factors: Factors that examine how a company communicates with employees, suppliers, customers, governments, regulators and the communities where it operates.

tCO₂e: Tonnes (t) of carbon dioxide (CO₂) equivalent. Carbon dioxide equivalent is a standard unit for counting greenhouse gas emissions regardless of whether they are from carbon dioxide or another gas, such as methane.

UNGC - UN Global Compact: A voluntary pact of the United Nations (UN) to encourage businesses and firms worldwide to adopt sustainable and socially responsible policies, and to report on their implementation.

UN Global Compact (UNGC) Principles: Ten principles defined as part of the UNGC framework to promote responsible investment. Companies, investors and other participants are called upon to align their strategies and operations with the principles in the areas of human rights, labor, the environment and anti-corruption.

Voting: A mechanism for active owners to influence companies, usually done with the aim of influencing a company's governance or operations. Public equity investors typically have the right to vote on company and shareholder resolutions at annual and extraordinary general meetings (AGMs and EGMs).