

Federated Hermes Global Equity ESG Pathway Fund

Factsheet 30 November 2025

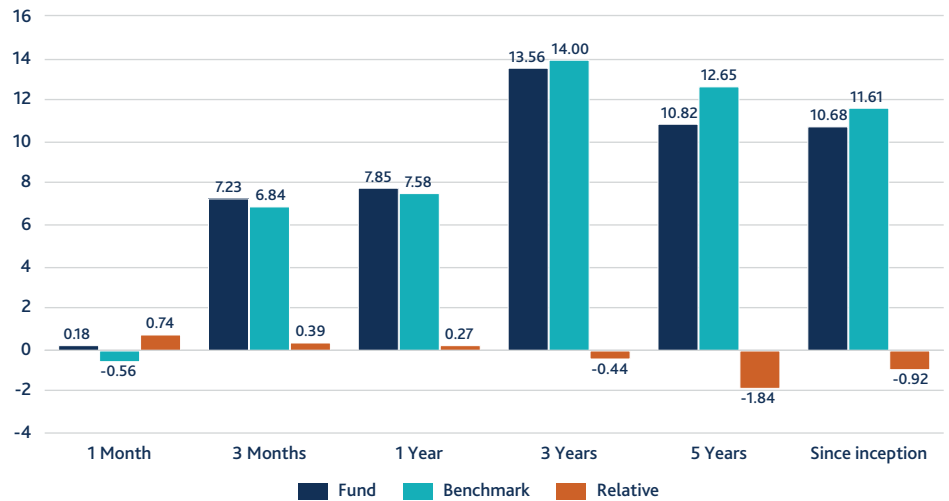
Objective: The investment objective of the Fund is to achieve long-term capital appreciation by investing worldwide in equity securities with favourable ESG characteristics.

Investment Approach: The investment manager seeks to achieve its objective by investing in a diverse range of companies with attractive combinations of long-term fundamental characteristics and good or improving environmental, social and governance (ESG) characteristics. The manager systematically assesses each company's value, growth and quality characteristics in the context of market sentiment. The results are tested through disciplined subjective analysis, which also considers unquantifiable factors such as leadership quality and assesses how a company manages environmental, social and governance (ESG) factors. By integrating insights from our stewardship team, EOS at Federated Hermes, and engaging with portfolio companies as required, the manager encourages better ESG practices that support long-term returns.

Fund information

Fund type	UCITS
Inception date	01 May 2014
Fund size (m)	£1,988.5 / €2,269.9 A\$4,024.2 / US\$2,625.2 S\$3,407.8
Lead Portfolio Manager	Geir Lode
Senior Portfolio Manager	Lewis Grant
Portfolio Manager	Louise Dudley
Benchmark	MSCI AC World Net
IA sector	Global
No. of holdings	91
Concentration of top 10 holdings (%)	36.33
Base currency	US Dollar
Pricing	Daily
Valuation point	Midday
Ongoing Charge (%)	0.62
Share class	F Euro Accm
Min. investment	£100,000 or currency equivalent
ISIN	IE00BKRCPX61
Valoren	24293314
WKN	A112PU
Bloomberg ticker	HESGFEA
Share classes - whether Accm or Dist, hedged or unhedged - are available in other currencies. Ongoing Charge as at 30 June 2025 (estimated number).	

Fund performance as at 30 November 2025 (%)



Performance over one year is annualised with relative data calculated arithmetically.

Past performance is not a reliable guide to future performance.

Performance as at 30 November 2025 (%)

	YTD	2024	2023	2022	2021	2020
Fund	8.68	24.92	14.56	-17.89	28.09	9.13
Benchmark	8.03	25.33	18.06	-13.01	27.54	6.65

Rolling year performance (%)

	30/11/24 to 30/11/25	30/11/23 to 30/11/24	30/11/22 to 30/11/23	30/11/21 to 30/11/22	30/11/20 to 30/11/21
Fund	7.85	31.20	3.49	-10.12	26.96
	30/11/19 to 30/11/20	30/11/18 to 30/11/19	30/11/17 to 30/11/18	30/11/16 to 30/11/17	30/11/15 to 30/11/16
Fund	7.97	15.28	0.18	12.85	0.73

Prior to 26th June 2020, Federated Hermes Global Equity ESG Fund was named Hermes Global Equity ESG Fund. Performance not available for all of the above period. Fund performance shown is valued at midday, the benchmark is valued at close of business. Performance shown is the F share class Euro Accumulating net of all costs and management fees since seeding on 9 May 2014. Prior to 24 April 2025, Federated Hermes Global Equity ESG Pathway Fund was named Federated Hermes Global Equity ESG Fund. Subscription and redemption fees are not included in the performance figures.

Absolute portfolio exposures

Top 10 holdings (%)

	Fund	Benchmark
Alphabet A	6.09	2.02
Nvidia	5.73	4.66
Microsoft	4.97	3.77
Apple	4.79	4.49
Amazon	3.71	2.43
Broadcom	2.93	1.96
Bank of America	2.65	0.41
Taiwan Semiconductor Manufacturing	2.00	1.23
Visa	1.77	0.62
Eli Lilly & Co	1.69	0.94

Sector allocation (%)

	Fund	Benchmark
Information Technology	29.42	27.27
Financials	18.70	17.08
Industrials	10.96	10.52
Communication Services	10.04	9.02
Health Care	9.88	9.22
Consumer Discretionary	8.75	10.23
Consumer Staples	3.32	5.24
Real Estate	2.80	1.80
Materials	2.75	3.54
Utilities	2.40	2.64
Energy	0.00	3.44

Top 10 country allocation (%)

	Fund	Benchmark
United States	70.00	64.68
United Kingdom	5.22	3.19
Japan	4.27	4.88
Korea	3.28	1.31
France	2.71	2.33
Italy	2.69	0.70
China	2.10	3.11
Taiwan	2.00	2.16
Netherlands	1.64	1.07
Hong Kong	1.42	0.45

Cash has been omitted from the sector & country allocations

Federated Hermes

Federated Hermes is a global asset manager guided by the conviction that responsible investing is the best way to create long-term wealth.

The group offers access to capabilities that span equity, fixed income, private markets, multi-asset and liquidity management strategies, in addition to experienced stewardship.

Before making any investment (new or continuous) please consult a financial advisor as to its suitability.

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SAI GLOBAL
 ISO 14001
 Environmental

Environmental performance

(Base currency: US Dollar)

	Fund	Benchmark
 Carbon Footprint (Tonnes CO2 per million invested in base currency)	44.34	73.99

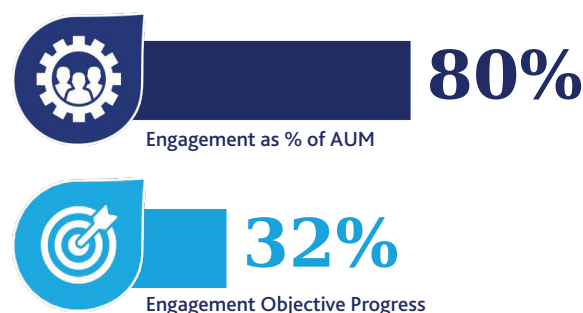
To measure the Fund's environmental performance the key performance indicator used is carbon footprint. This measures carbon emissions generated by companies within the Fund for every million units of currency invested. The calculation accounts for both direct and indirect greenhouse gas emissions, which are covered in industry-standard definitions for Scope 1, 2 and 3 emissions¹. Where a benchmark is referenced on Page 1, the Fund's environmental performance is also compared to that of the benchmark. Therefore, a smaller carbon footprint figure than the benchmark's is evidence that the Fund's emissions, adjusted for the market value held in the Fund, are lower than those of the benchmark. However, please note this fund does not have a specific environmental performance target unless stated in the Fund Objective. The carbon footprint figures shown in the table are accurate as of the end of the previous month.

Sources: Trucost. ¹Scope 1 relates to emissions from sources owned or controlled by the company. Scope 2 addresses indirect emissions associated with the generation of imported or purchased electricity, heat and/or steam. Scope 3 captures other indirect upstream emissions that are a consequence of the company's activities but are generated by sources owned or controlled by another entity, such as employee business travel.

Please note a change in methodology in how we calculate the footprint numbers for our equity funds. Going forward, we will be using Enterprise Value including cash (EVIC) instead of Market cap, in line with the TCFD recommendations and current methodology used for credit portfolios, to calculate carbon, water and/or waste footprint. We are now also rebalancing the portfolios excluding any names without carbon and/or financial data to conduct the calculations; this will now allow the portfolio metrics to be comparable to benchmark metrics, where benchmark metrics are required.

Stewardship

Engagement coverage and progress



The stewardship data show engagement coverage, progress and voting activity for the past 12 months as at the end of the previous month.

Engagement coverage: shows the proportion of Fund AUM engaged by our stewardship team, EOS at Federated Hermes (EOS). A higher value confirms that more assets are currently being engaged on material ESG and strategic considerations to develop more sustainable business practices and effect positive change.

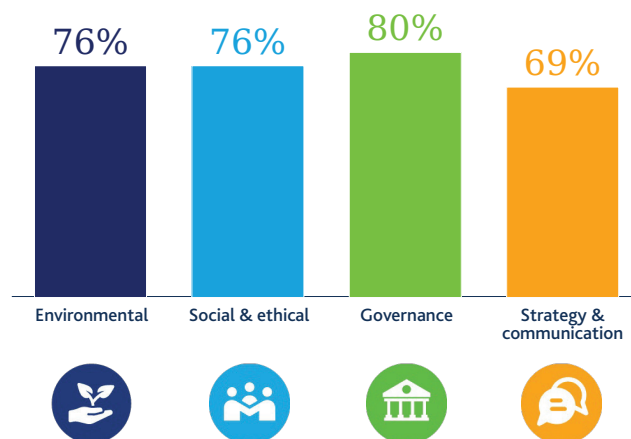
Engagement progress: expresses the success of engagements with Fund assets. The percentage value confirms the proportion of engagements that have progressed one milestone under EOS's proprietary tracking system.

AUM engaged by theme: conveys the ESG and strategic topics that assets have been engaged on over the past 12 months.

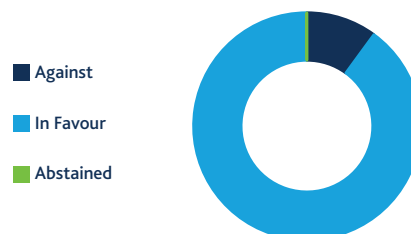
Voting activity: estimates voting activity at shareholder meetings based on Fund holdings at the end of the period. Votes are categorised as where the Fund either voted against management's recommendations on at least one resolution, entirely in favour of management's proposals, or abstained. EOS provides recommendations to the Fund on voting.

Source: EOS at Federated Hermes. Data is averaged over a 12-month rolling period.

Percentage of AUM engaged by theme



Voting activity (%)



Risk profile

- Past performance is not a reliable guide to future performance..
- Counterparty Risk: The Fund could lose money if a counterparty with which it does business becomes unwilling or unable to repay money owed to the Fund.
- Emerging Markets Risk: The Fund invests in Emerging Market countries, these markets are less established, and often subject to greater share price fluctuations and higher risks than more developed market countries.
- Equity Risk: The Fund invests in shares of companies whose value can go up or down. Factors that affect share prices may include political and economic news, company profits and significant events at the company.
- Leverage Risk: The use of leverage may amplify either gains or losses. Which could have an effect on the value of the Fund.
- Liquidity Risk: In difficult market conditions, certain Fund investments may be harder to sell at the current market price.
- Operational Risk: Operational issues, for example arising from errors in transactions, valuation, accounting, and financial reporting, may affect the value of the Fund.
- Sustainability Risk: The Fund considers sustainability as part of the investment selection process so may perform differently to funds that do not consider sustainability criteria.
- For more information on risks please refer to the Key Investor Information Document / Key Information Document and Prospectus.

Glossary of terms

Accm or Accumulating	Instead of income derived from the fund's shares being paid to investors as dividends, this income is re-invested within the fund to buy further shares.
Average Weighted Coupon Benchmark	Figure derived by weighting the coupon of each bond by its relative size in the portfolio. A standard against which the performance of a security, mutual fund or investment manager can be measured. Generally, broad market stock and bond indexes are used for this purpose.
Bloomberg Ticker	A string of characters or numbers used to identify a listed company or entity on financial services news services.
Bond	An asset that allows an investor to lend money to a borrower (such as a corporation or government) for a defined period in exchange for interest being paid to the lender throughout the term of the loan and the loan being paid at maturity.
Climate Change Impact (CCI) metrics	The CCI metrics measure how far the underlying company has reduced its carbon footprint in order to reduce the impact of climate change.
COB	Close of business.
Contingent Convertibles (CoCos)	A type of debt security that may be converted into equity or could be forced to suffer a write down of principal upon the occurrence of a pre-determined event ("the trigger event"). The trigger event is ordinarily linked to the financial position of the issuer and therefore the conversion is likely to occur as a result of a deterioration of the relative capital strength of the underlying.
Coupon	The rate of interest paid on a bond, which is expressed as a percentage of the nominal or face value. Coupons are typically paid semi-annually. The coupon on a fund level is the weighted average of all of the coupons on the underlying investments.
Credit	An asset class that focuses on investment in instruments that allow entities (such as corporations and governments) to borrow money in order to fund activities. Interest is paid by the borrower to the lender in instalments (known as 'coupon payments') throughout the term of the loan and the loan is expected to be repaid at a defined date in the future. Borrowers receive a 'credit rating' that indicates how risky the loan is likely to be and how likely it is that the borrower will fail to make repayments. More risky borrowers will be expected to pay a higher interest rate to compensate the borrower for the risk.
Credit Default Swap (CDS)	CDS is an insurance contracted by two parties on one underlying issuer facing a risk of default. CDS long risk represents an investment purchased to make a profit from the price of the underlying investment rising. CDS short risk represents an investment purchased to make a profit from the price of the underlying investment falling. CDS Index is an index containing multiple CDS's.
Credit Exposure	The total amount of credit extended to a borrower by a lender and the maximum value that will be lost if the counterparty defaults on the loan.
Credit Spread	The yield spread, or difference in yield between different securities, due to different credit quality.
Duration	A measure that helps approximate the degree of price sensitivity of a bond to changes in the interest rates. Although stated in years, duration is often explained as an estimate of the percentage price change of a bond in response to a one percent change in interest rates. Bonds with higher duration have a greater sensitivity to changes in interest rates and will generally experience a more significant drop in value as interest rates rise so carry a higher degree of risk.
Duration Times Spread (DTS)	DTS equals credit spread multiplied by duration. This is a volatility measure of spread duration.
Engagement	A purposeful, long-term and proactive dialogue between a company or asset and its investors, aiming to influence or change the way it is run in order to enhance its value and generate positive environmental and social outcomes. As a pioneer of effective stewardship, the international business of Federated Hermes believes that this practice lies at the heart of long-term investment. Our Responsibility Office oversees the integration of stewardship into all our investment activities.
EOS at Federated Hermes (EOS)	A pioneer of effective stewardship and provider. Founded in 2004 on a legacy dating back to 1983, EOS provides investors worldwide with the following services: engagement, voting, public policy advocacy, responsible-investment policy advice and portfolio screening.
ESG	An acronym for 'Environmental, Social and Governance' characteristics. A company can be assessed on its management of these considerations.
Fundamental Analysis	Fundamental analysis in Credit seeks to provide a view of a company's ability to repay its financial obligations.
Future	A financial contract obligating the buyer to purchase an asset (or the seller to sell an asset) at a predetermined future date and price.
High-Yield Credit	A credit security that has a lower credit rating than other credit securities, increasing the potential risk of loan default. In return for the increased risk, the high-yield credit will pay a higher interest rate ('yield') than investment grade credit.
Historic Yield	This shows the income paid out to investors over the last 12 months, divided by the NAV of the fund.
IA Sector	The IA sectors divide funds available in the UK, including some offshore (EU) funds, into smaller groups, to allow you to make like-for-like comparisons between funds in a sector.
Investment Grade	Bonds or other securities that are rated at or above Baa3 by Moody's or BBB- by S&P or an equivalent rating by another rating agency.
ISIN	International Securities Identification Numbers (ISIN) uniquely identify a financial security for trading and settlement purposes.
Issuer	A legal entity that raises funds by promising to repay the lender at a certain point in the future and in accordance with the terms of the contract.

Loan	Money lent to an entity under a contractual arrangement agreed between the borrowers and lender, in exchange for interest throughout the life of the loan and expected repayment of the loan at maturity.
Maturity	The period of time for which a financial instrument remains outstanding. Maturity refers to a finite time period at the end of which the financial instrument will cease to exist and the principal is repaid with interest. The term is most commonly used in the context of fixed income investments, such as bonds.
Modified duration	A measure of risk for fixed income securities as it predicts the sensitivity of the value of the fund's portfolio to a change in interest rates. The higher the value the greater the volatility of the fund's performance resulting from changes to interest rates. If the modified duration of a fund is 5 then the average price movement of the fund resulting from a +/- 1% change in interest rates is 5%.
Ongoing Charge	Estimated charges taken from the Fund over one year.
Overweight / Underweight	A situation where a portfolio holds an excess or lesser amount of a particular security when compared to the security's weight in the underlying benchmark portfolio.
Portfolio Exposures	A measurement of how much a fund is invested in a particular financial security and/or market sector and/or industry. The measurement is usually represented as a percentage of the overall fund or a percentage relative to its benchmark.
Principal	The original sum invested.
Spread Duration	A measure of the percentage change in a bond price for a 1% change in credit spread.
Valuation Point	The time at which the assets of a fund are priced.

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